

# BYM Camps

*Catoctin*

*Opequon*

*Shiloh*

*Teen Adventure*

# Health & Safety Plan

Summer 2021

*Updated: June 10<sup>th</sup>, 2021*

# Baltimore Yearly Meeting Camping Program Health & Safety Plan, Summer 2021

## **OVERVIEW**

The Baltimore Yearly Meeting Camping Program is characterized by a broad and resilient community in which we care for one another and follow the long-held Quaker testimonies of Simplicity, Peace, Integrity, Community, Equality, and Stewardship. Implicit in each testimony is the recognition that we live in close relationship with one another.

We are experiencing a global pandemic that is unlike anything we have witnessed in our lifetimes. The spread of COVID-19 throughout our world and within our region has led us to take precautions as individuals and as a community that have changed our daily lives in ways large and small. In the summer of 2020, it led to Baltimore Yearly Meeting not operating a summer camp for the first time in 62 years. It also highlighted the importance and value of this camping program – of Catoctin, Shiloh, Opequon, and Teen Adventure – in the lives of so many young people, so many staff members, so many families, so many alumni and members of the broader community. As a result, it has strengthened our resolve to safely reopen the BYM Camps in 2021, to have a joyous and restorative and safe summer together.

This Health and Safety Plan provides guidelines for all camp operations and activities related to the COVID-19 pandemic. The plan was created by BYM staff, in consultation with experts both inside and outside of our community. It has incorporated many sources of knowledge and guidance, including best practices within the broader summer camp community, and requirements from local, state, and federal agencies. Given the dynamic nature of the pandemic, this plan attempts to account for multiple scenarios and contingencies and will be updated in order to adapt to changing conditions.

The BYM Camps Health & Safety Team will continuously monitor preparations for and implementation of this plan, leading up to and throughout the 2021 summer camp season, and we will update and adapt the plan as needed. All updates will be communicated immediately to staff and families.

As long as there are cases of COVID-19 in our region, there are no strategies that can completely eliminate transmission risk at a summer camp. However, we believe that we can keep that risk level as low as possible, combining mitigation strategies and programmatic alterations to produce a magical, fun-filled summer for all campers and staff. We are cautious, we are diligent, and we are thrilled to welcome campers and staff back to BYM Camps in 2021.

## **GUIDING PRINCIPLES**

In creating this plan and overall strategy for reopening BYM Camps, we followed these guiding principles:

### **Prioritize the health and safety of all members of our camp community**

- The physical and social-emotional wellness of all campers and staff is our primary consideration.

### **Stay grounded and intent in our mission**

- Amidst all that has happened and all that will happen, BYM Camps will remain focused on our mission to provide transformational experiences for the young people in our care by living out the core Quaker testimonies of Simplicity, Peace, Integrity, Community, Equality, and Stewardship.

### **Remain committed to equality and equity**

- BYM Camps will place considerations of equity, diversity, inclusion, and access at the center of all of our planning efforts.

### **Maintain integrity and trust**

- BYM Camps will act with integrity, will strive to build and maintain the trust and confidence of our community, and will communicate clearly and transparently with all of our families, all of our staff, and all other stakeholders and community members.

### **Build Community**

- BYM Camps is committed to building and maintaining a wise and resilient community, one where relationships flourish and grow in the summer, where they are nourished all year round, where these bonds that sustain us then go deeper and become stronger each summer thereafter.

## **HEALTH & SAFETY PRIORITIES**

### **Appreciate and take advantage of fresh air and the great outdoors**

- One of the BYM Camps' greatest sources of strength in combating COVID-19 is the fact that our programming is almost entirely outdoors, with ample fresh air flowing through every space. COVID-19 is an aerosolized virus that is transmitted through the air, and that the risk of transmission while outside is vanishingly small. We will prioritize and emphasize outdoor activities, we will make changes to our program and facilities to get

us as close as possible to being 100% outdoors, and we will maximize ventilation and air flow wherever possible.

### **Mask Wearing**

- Masks are an effective mitigation strategy for limiting the spread of COVID-19. We will require that staff and campers wear masks at certain times, in certain situations.

### **Cohorts**

- As a way to both reduce transmission risk and allow for the space to engage in normal activities, all campers will be a part of cohorts, referred to as a Cabin Family and a Unit Family. Activities within Cabin and Unit Families will be emphasized.

### **Physical Distancing**

- We will provide auxiliary dining and sheltered space, we will create staggered bathhouse schedules if necessary, and we will be cautious with large group activities that might lead to campers having prolonged close contact with other campers outside of their Cabin or Unit Family.

### **Health Screenings**

- Our health & safety team will perform a COVID-19 symptom check on all campers upon arrival. Our staff and on-site medical personnel will be on the lookout for common COVID-19 symptoms throughout each session.

### **Increased sheltered outdoor space**

- To allow for physical distancing and to minimize congregating, each residential camp will create at least one auxiliary sheltered space, to be used as an additional dining space, and as an additional sheltered space in the event of inclement weather. The auxiliary space will be capable of accommodating at least half of the camp at adequate spacing.

### **Pre-Arrival Testing**

- All unvaccinated campers will be required to have documentation of a negative COVID-19 PCR test performed within 72 hours of arrival at camp. Persons who fail to provide this documentation will be sent home.

### **Frequent hand washing**

- BYM Camps will ensure adequate outdoor hand-washing and sanitizing stations at each residential camp. Campers and staff will be encouraged to wash or sanitize their hands frequently, and will be required to do so before or after certain activities.

*For a detailed explanation of BYM Camps' scientific and philosophical underpinnings in response to the state of the COVID-19 Pandemic in Summer 2021, please refer to Appendix B.*

## HEALTH & SAFETY TEAM

Following industry-wide best practices, BYM Camps has formed a Health & Safety Team to oversee health and safety preparedness and response planning for the reopening of camp. This team is responsible for facilitating the planning process, monitoring implementation of the Health & Safety Plan, and continued monitoring of regional health data to assess implications for camp operations and potential adjustments to the Health & Safety Plan throughout the 2021 camp season.

### Health & Safety Team Members:

- Baltimore Yearly Meeting
  - o Brian Massey, Program Manager, BYM Camps
  - o David Hunter, Property Manager, BYM Camps
  - o Wayne Finegar, Acting General Secretary, BYM
  - o Sarah Bur, Infectious Disease Management Consultant
  - o Chris DeWilde, Health Supervisor
- Catoctin Quaker Camp
  - o Dyresha Harris, Director
  - o TBD, Health & Safety Coordinator
- Shiloh Quaker Camp
  - o Hope Swank, Director
  - o Terran Garrettson, Health & Safety Coordinator
- Opequon Quaker Camp
  - o Jared Wood, Director
  - o Sara Kelly, Health & Safety Coordinator
- Teen Adventure Quaker Camp
  - o Rosie Eck, Co-Director
  - o Jesse Austell, Co-Director
  - o TBD, Health & Safety Coordinator

## COMMUNICATION & TRAINING

### Family Communication Plan

- March: Families will receive the Draft Health & Safety Plan.
- April: Families will have the opportunity to participate in a Virtual Town Hall with the Program Manager of BYM Camps and other members of the Health & Safety Team, with ample opportunities for asking questions and having concerns directly addressed.
- May: Families will receive an updated Health & Safety Plan. Families will also receive support, as needed, in accessing vaccination, testing, or other resources.

- June, July, & August: Families will receive updates on procedures and protocols, as well as reminders of the current known symptoms and transmission dynamics for COVID-19. Families will be sent our Statement of Community Agreements & Collective Responsibility.

### **Staff Communication Plan**

*Staff will have ongoing opportunities to provide feedback that will inform and support the following communication structures:*

- March: Staff will receive the Draft Health & Safety Plan.
- April: Staff will have the opportunity to participate in a Virtual Town Hall with the Program Manager of BYM Camps and other members of the Health & Safety Team, with ample opportunities for asking questions and having concerns directly addressed. Staff will also receive support, as needed, in accessing vaccination, testing, or other resources.
- May: Staff will receive an updated Health & Safety Plan, and will have the opportunity to participate in professional development, either required or encouraged, to assist in their implementation of the plan this summer.
- June, July, & August: Staff will receive updates on procedures and protocols, along with confirmation of whether any camper or staff have reported testing positive or have come into contact with someone who has tested positive.

## **BEFORE CAMP**

### **Statement of Community Agreements & Collective Responsibility**

- A letter containing a statement of community agreements and collective responsibility will be sent to all families and staff in the weeks before camp. Families and staff will be asked to sign the statement, indicating their understanding and affirmation.
  - o A draft of the letter can be found in the Appendix.
- All families will be asked to be intentional in their behaviors for the weeks leading up to arriving at camp, to minimize possible exposure to and transmission of COVID-19.

### **Testing Requirements for Campers**

- With the exception of those who are fully vaccinated, all campers will be required to have documentation of a negative COVID-19 molecular test performed within 72 hours of arrival at camp. Persons who fail to provide this documentation will be sent home.

- [BYM Camps will also share as many resources as we can](#), so that all families have access to testing that is as convenient as possible. Please read all communications from BYM Camps, and regularly check our [COVID-19 Family Resource Center](#), to ensure that you are up to date on the requirements and how to meet them.
- BYM Camps has partnered with Anywhere Testing and Phi Life Sciences to provide at-home PCR test kits for families who request them. If interested, [please submit this form](#).
- BYM Camps are committed to supporting families and staff with this requirement, if necessary. Please reach out to the Program Manager ([brian@bymcamps.org](mailto:brian@bymcamps.org)) if you need logistical or financial assistance with regards to getting tested.
- A COVID-19 molecular test is also known as a PCR, RT-PCR, NAAT, or viral test.

### **Required Vaccination for Staff & Work Grant Volunteers**

- All staff and volunteers will be required to be fully vaccinated before arriving at camp.
  - o To be fully vaccinated, per the CDC, someone must be two-weeks removed from the completion of their vaccine regimen.
- Staff and volunteers will be required to submit proof of full vaccination to the Program Manager, either electronically beforehand, or by showing their CDC Vaccination card in person upon arrival.
- To request assistance, or an exemption from this policy, contact the Program Manager ([brian@bymcamps.org](mailto:brian@bymcamps.org)) immediately.

### **Optional Vaccination for Eligible Campers**

- Campers who are 12 years old or above are eligible to receive the COVID-19 vaccine. We encourage, but do not require, that eligible campers get vaccinated.
- If a camper is fully vaccinated by the time they arrive at camp, they are exempt from the requirement to bring proof of a negative COVID-19 test, and they are exempt from any on-site testing that may happen at camp.
  - o To be fully vaccinated, per the CDC, someone must be two-weeks removed from the completion of their vaccine regimen.
- To qualify for this exemption, campers must submit proof of full vaccination to the Program Manager beforehand, or they must show their CDC Vaccination card to camp staff upon arrival.
- To request assistance, or ask questions about this policy, contact the Program Manager ([brian@bymcamps.org](mailto:brian@bymcamps.org)) immediately.

# ARRIVING AT CAMP

## Proof of Negative PCR Test or Full Vaccination

- When you arrive at camp, it is essential that you have evidence of your camper's negative COVID-19 PCR test or full COVID-19 vaccination.
  - o We will ask that you either submit a paper copy or a digital record of the test result or vaccination card. If you are unable to provide a paper copy, please send a digital copy to the Program Manager, Brian Massey ([brian@bymcamps.org](mailto:brian@bymcamps.org)).
  - o Expect that you will not have cell coverage and Wi-Fi at camp, so if you are planning to show staff the negative test results on your phone, please have that document sent to us and/or downloaded to your phone in advance of arrival.

## Health Screening

- Our standard procedure in any year is to screen all campers and staff upon arrival. In addition to our normal intake process, we will screen for symptoms of COVID-19. If a camper does not pass the screening, they will not be allowed into camp, and must provide proof of a negative COVID test before returning.

## Arrival Day Rules

- Arrival Day will look differently than normal during Summer 2021. We ask for your patience and compliance with these new rules, as we work to ensure that every session gets off to a safe and joyous start.
- First, anyone coming to camp to pick up or drop off a camper must wear a mask, and maintain physical distancing, while on camp property.
- Second, to prevent crowding, we will stagger arrival times by age. Each family will be given a specific drop-off window, along with other necessary details, at least 7 days in advance of your Arrival Day. If you need specific arrival time, please reach out to the Program Manager, Brian Massey ([brian@bymcamps.org](mailto:brian@bymcamps.org)), and we will do our best to accommodate your request.
- Third, once you arrive at camp, there will be a new "drive through" check-in procedure that will include stops for meeting the directors, in-camp staff, and medical personnel. We ask that all family members stay in their car during this process.

- Fourth, after checking in, you will then drive into camp to a clearly defined “unloading zone”, where you’ll meet your camper’s counselors and unload your camper’s belongings. This will be the last stop, and will be the time to say your goodbyes.
- We know that this may be a difficult time for families, but rest assured, our counselors will take extra care helping your camper get settled into their cabin and start having fun and making friends right away.

## CAMP LIFE @ CATOCTIN, OPEQUON, & SHILOH

### Cohorts & Units

- It is the traditional structure of Catoctin, Opequon, and Shiloh that all campers are assigned to both a cabin and a unit at the start of each session. That structure will continue, and form the basis for the “cohorts” that BYM Camps will use to limit and contain any potential transmission of COVID-19, should it make it past our initial layers of protection and into the camp itself.
- For the purposes of the Health & Safety Plan, we will employ the following cohort terminology:
  - o Cabin Family – Campers and Counselors who all sleep in the same cabin.
  - o Unit Family – The combination of two Cabin Families, the Campers and Counselors who are all of similar age and are in the same Unit.
- For the first several days of camp, camper activities will be primarily concentrated among the Cabin Families and Unit Families.

### Cabins

- Campers are not allowed to enter cabins other than their own.
- Counselors and Staff outside of the Cabin Family may enter a cabin if necessary, but they should avoid doing so to the greatest extent possible, and they should make their time in the cabin as short as possible.

### Masks for Campers

- Campers will **not** need to wear a mask when they are exclusively with their Cabin Family or Unit Family. This means that for long stretches of time during the day, they can be mask-free: anytime inside their cabin, at mealtimes with their Cabin or Unit Family, during activities held exclusively for their Cabin or Unit Family, and when swimming or taking a shower.

- When encountering or interacting with anyone from another Cabin or Unit Family, we will follow the **2-of-3 rule**. This means that we will make sure two out of the following three conditions are always met: outdoors, distanced, and masked.
  - o Outdoors + Distanced = No Mask Needed
  - o Outdoors + No Distance = Mask Needed
  - o Not Outdoors + Distanced = Mask Needed



- In other words, campers will need to wear a mask **only** when distancing between campers in other Cabin or Unit Families is not possible, or when in an enclosed space.
- To be specific, masks will be **required in all indoor spaces**: the dining hall, kitchen, lodge, infirmary, bathhouse, etc. They will also be required at the **fire circle**, if campers are not sitting with their Cabin / Unit families, and when doing **chores** with campers from other Cabin / Unit Families.
- Free choice programming and inter-age friendships are fundamental to the BYM Camps program and culture. For these to be safe and possible this summer, we must ensure that masks are worn at the appropriate times.
- Campers should arrive at camp with at least 10 masks labelled with their name. Campers will be asked to keep a mask on hand at all times. BYM Camps will provide a sufficient stockpile of extra masks for when one might be needed.

## **Masks for Staff and Volunteers**

- All mask-related policies for campers also apply to staff and volunteers.

## **Food and Meals**

### *Eating*

- Campers will eat meals with their Cabin or Unit Families.
- Auxiliary dining spaces will be created at each camp, sheltered and outdoor, to provide for more room for Cabin or Unit Families to eat with adequate space between them.
- Meals will be served family-style, with each Cabin or Unit Family having enough serving dishes at their table for everyone. Serving dishes will not be shared between tables.
- If a camper or counselor has a specific request or need – i.e. a peanut butter & jelly sandwich, something related to taste or allergies – then a counselor will go and get it from the kitchen staff. There will be no general self-serve stations.

### *Work: Cooking, Setup, & Cleanup*

- Kitchen staff will be subject to all general health & safety protocols, including: required vaccination, health screenings, mask wearing when indoors, and enhanced hygiene requirements.
- Campers will be responsible for returning used plates and utensils to designated dish collection areas after initial cleaning/scraping procedures. They will do so in an organized, staggered fashion, to prevent crowding.

## **Bathhouses**

- Camp staff will create a schedule so that each Cabin Family has a specific time for when they can take a shower, to prevent crowding and mixing between cohorts.
- When not showering, and when sharing the bathhouse with campers from other Cabin Families, masks will be required.
- Generally, there will be a limit on the number of people who can use the bathhouse at one time, and folks will be asked to wait outside until there is room to enter, with sufficient distance between each camper.
- Bathhouses will be thoroughly cleaned, with a clear set of instructions, on a daily basis.

## **Group Activities**

- To the greatest extent possible, all activities will be outside.
- Activities involving single Cabin or Unit Families will be emphasized, especially at the beginning of each session.

- Indoor activities involving multiple Cabin Families will be deemphasized, and if / when they happen, masks will be required.
- The Directors and their staff have general discretion over which activities are permitted, and which must be altered, taking into account our understanding of COVID-19's transmission dynamics.

### **Transportation**

- Individual transports will only involve one Unit Family, to the greatest extent possible.
- If a transport involves multiple Unit Families, campers and staff will be required to wear masks during the transport.
- In order to maximize ventilation and air flow, windows will be open whenever possible.
- Between transports of different Unit Families, the vehicle will be thoroughly cleaned.

### **Trips**

- When a Unit Family is on a trip and not interacting with persons outside of their group – while hiking on the trail, canoeing on the river, cooking and sleeping at their campsite, etc. – they will **not** be required to wear masks.
- To the greatest extent possible, Unit Families should avoid any close interaction with members of the public. If necessary, a counselor or staff member should be the one to handle the interaction. When it is unavoidable, all campers and counselors should wear masks and maintain physical distance.

## **ON-SITE TESTING & MONITORING**

### **Health Screenings & Monitoring**

- Our health & safety team will perform a COVID-19 symptom check on all campers upon arrival. Our staff and on-site medical personnel will be on the lookout for common COVID-19 symptoms throughout each session.
- Each cabin will be supplied with a no-touch thermometer, and a laminated COVID-19 symptom sheet.

### **On-Site COVID-19 Testing**

- Due to updated guidance and an evolving public health situation – including rising vaccination rates and decreased levels of community spread – at this time **we are not planning to conduct camp-wide surveillance testing** of all campers during their session.

- Instead, we will be carefully monitoring everyone's health on a daily basis, and if symptoms arise that indicate a possible case of COVID-19, we will have tests on hand to administer, to best guide our response to the situation.
- BYM Camps has been working with Anywhere Testing and Phi Life Sciences to provide us with pooled PCR testing kits, where, **if the need arises**, our staff is able to administer the tests on-site, send them to a lab for analysis, and receive results within 24-48 hours.
- Our staff will contact parents if we determine their camper should be tested, and keep them informed every step of the way.

### **Infirmary**

- Masks will be required by all campers and staff while in the infirmary.
- There will be a symptom check performed on all campers before entering the infirmary.
- A tent will be set up outside of the infirmary for triage.
- The Health & Safety Coordinator on staff will support the infirmary the entire summer.

### **Response to Suspected or Confirmed COVID-19 Case**

- As always, we will do our very best to keep your camper healthy and safe while at camp, and will be ready to care for their medical needs if they feel ill. If your camper needs medical attention for any reason while at camp, we will have health personnel on-site and on-duty at all times.
- We will proactively check for COVID-19 symptoms each day. The Health & Safety Team will be on the lookout for these symptoms throughout the session, and we will also encourage campers and staff to self-monitor and let the Health & Safety Coordinator know if they are experiencing any of the following at any time:
  - o Fever & chills
  - o New and severe cough, sore throat
  - o Shortness of breath & difficulty breathing
  - o Temperature greater than 100.4 degrees Fahrenheit
- If a camper displays the above symptoms, they will be placed in a designated isolation location, separate from other persons. We will contact their family immediately, and will make a plan with the family on how to proceed. We will assess their health using all tools available, including testing, when appropriate. Staff should wear a face mask, a face shield or other eye protection, and disposable gloves while working with an individual with suspected COVID-19.

- At all times, taking into consideration our ability to adequately care for a symptomatic child, evolving health assessments, operational guidelines, and many other factors, **BYM Camps reserves the right to request that a family come pick up their child within 12 hours of receiving the notification.**
- As such, we ask that parents be prepared to pick up their camper within 12 hours of being notified.
- Every camp must create and / or designate a location where a camper could isolate for at least 12 hours, if necessary. This location must be outside, with adequate shelter and protection from the elements. It must remain unused, except for this purpose, to the greatest extent possible.
- We will notify the local health department immediately following any positive test results, and will work with health officials to identify close contacts. Close contacts include anyone who was unmasked within 6 feet of the infected person for a cumulative total of 15 minutes or more over a 24-hour period. This will generally be confined to the Cabin or Unit Family.
- Follow-up of exposed persons:
  - If we suspect that someone in your camper's Cabin or Unit Family has COVID-19, we will contact you right away.
  - If there is a suspected case of COVID-19, we will begin monitoring those in the Cabin and Unit Family with greater frequency, take greater care to isolate that Cabin and Unit Family from the rest of camp, and increase mask wearing and outdoor programming within the Cabin and Unit Family.
  - If there is a confirmed case of COVID-19, our Health & Safety Team will immediately evaluate everyone in that Cabin or Unit Family. They will take extra care to remain in their Cabin and Unit Family, separate from others at camp, but will be able to remain at camp. We will diligently screen for any symptoms or signs of illness for seven days, and we will arrange for a PCR test for each camper. If the test result is negative and they are no symptoms, they will be able to return to the previous level of interaction with the rest of camp.
  - Counselors and staff will be prepared with plans and activities to ensure that they still have a fabulous time at camp, while taking these extra precautions.

- In all decisions, we will consider our operational guidelines, alternative programming, scope of exposure, presence of symptoms, assessment by our medical staff, and the use of testing, before sending anyone home.
- If we do have a positive case of COVID-19, we plan to let the greater BYM Camps community of families know as well. Without discussing the specific camper affected, we will identify the Cabin or Unit Family exposed, and any other specific contact tracing information.
- Our decision to organize campers into Cabin and Unit Families and to have clear mitigation policies that would prevent spread between cohorts should make this information clear, and give us all confidence that a positive case is limited to a single cohort. If your camper is not within that specific cohort, it is very unlikely that they would have been exposed.
- In the two weeks following a camper's return home, we request that you notify BYM Camps if your child is suspected of having COVID-19.

## **CAMP LIFE @ TEEN ADVENTURE**

- Teen Adventure will follow all of the policies outlined above under the sections "Before Camp", "Arrival Day", "Camp Life @ Catoclin, Opequon, and Shiloh," and "On-Site Testing and Monitoring", to the greatest extent possible.
- Each TA Trip will be assigned as early as possible, and will be treated as a "Trip Family", akin to the Cabin Family and Unit Family at the Residential Camps.
- TA Staff will create a layout of base camp, Common Ground, that allows for each Trip Family to have a distinct "campsite", in which no other campers are allowed, and at which they can relax mitigation rules around masks and distancing.
- Each Trip Family will be supplied with a no-touch thermometer, and a laminated COVID-19 symptom sheet, to regularly monitor for illness and symptoms.
- If a transport involves multiple Trip Families, all campers and staff will wear masks, Trip Families will sit separately, and all windows will be opened, if possible.
- Once all Trip Families have left the base camp and are on their own, Teen Adventure will operate purely under the "Transportation" and "Trips" guidelines outlined above.

## **PLAN IMPLEMENTATION @ EACH CAMP**

- Fostering a culture of health and safety at each camp, being diligent about the rules and mitigation strategies outlined in this Health & Safety Plan, are fundamental to us having a safe and joyous camp season.
- At the same time, each individual camp staff, led by their Director and Health & Safety Coordinator, must work to build that culture among their staff, with dedicated time set aside during Pre-Camp Staff Training to tailor the larger Health & Safety Plan to their individual camp, and build buy-in and a sense of accountability toward keeping camp safe this summer.
- Each individual camp staff, led by their Director and Health & Safety Coordinator, will set aside time to, as needed, create specific procedures for implementation at their camp of particular aspects of the Health & Safety Plan. It is crucial that every staff member understand the plan, how it is to be implemented at their camp, and what roles they plan in ensuring a safe and joyous camp season.

## **GENERAL PREVENTION MEASURES**

### **Facilities & Supplies**

- Each residential camp will create at least one auxiliary sheltered space, to be used as an additional dining space, and as an additional sheltered space in the event of inclement weather. The auxiliary space(s) will be capable of accommodating at least half of the camp at adequate spacing.
- BYM Camps will explore any and all possibilities of increasing ventilation in all kitchens, dining halls, and any other semi-indoor spaces.
- BYM Camps will ensure adequate outdoor hand-washing and sanitizing stations.
- BYM Camps will ensure that adequate high-quality masks will be available for all staff, and that extra masks will be provided to campers if necessary.
- BYM Camps will ensure that adequate cleaning supplies are on-site at each camp.

### **Hygiene**

- Campers and staff will be encouraged to frequently wash or disinfect their hands.
- Campers and staff will be encouraged to use standard cough and sneeze etiquette.

## **Cleaning & Disinfection**

- Communal spaces will be thoroughly cleaned and disinfected at least once every day. This includes the dining halls, tables, bathhouses, sinks, toilets, and showers.

## **Visitor Policy**

- Families or other persons will only be permitted to visit camp if absolutely necessary, at the discretion of the Program Manager.

## **Deliveries of, and Shopping for, Camp Supplies**

- Deliveries of supplies to camp, and shopping trips to pick up supplies for camp, will be minimized, to the greatest extent possible.
- When deliveries are made, vendors will be greeted by staff, and directed to drop-off the supplies in the most direct and efficient way possible. All vendors will be required to wear a mask while on site. Staff interacting with vendors are required to wear a mask.
- When shopping for supplies, camp staff will be required to wear a mask, and will minimize their time in indoor spaces.

## **Administration & Staffing**

- Directors will be responsible for ensuring compliance with the Health & Safety Plan.
- The Program Manager and the Property Manager are at the service of the Directors and Camp Staff throughout the summer, in support of Health & Safety Plan implementation.
- Directors will be responsible for fostering a culture of safety in the camp in which all staff and campers are accountable for following the Health & Safety Plan and keeping each other healthy and safe.
- Directors will hire one of their staff members to be Health & Safety Coordinator, who will then take the lead on monitoring and supporting implementation of the Health & Safety Plan. The Health & Safety Coordinator will also be primarily responsible for supporting the infirmary in all COVID- and non-COVID-related tasks.

## RESOURCES

[ACA Field Guide for Camps](#)

[CDC Guidance for Operating Youth Camps](#)

[CDC Camp Readiness and Planning Tool](#)

[CDC COVID-19 FAQs](#)

[Association of Camp Nursing – Communicable Disease Management in the Camp Setting](#)

[Maryland Department of Health](#)

[Virginia Department of Health](#)

[Frederick County, Maryland – Department of Health](#)

[Madison County, Virginia – Department of Health](#)

[Frederick County, Virginia – Department of Health](#)

# APPENDIX A

## Draft Statement of Community Agreements & Shared Responsibility

Dear BYM Camp Families and Staff,

The Baltimore Yearly Meeting Camping Program is characterized by a broad and resilient community in which we care for one another and follow the long-held Quaker testimonies of Simplicity, Peace, Integrity, Community, Equality, and Stewardship. Implicit in each testimony is the recognition that we live in close relationship with one another.

We are experiencing a global pandemic that is unlike anything we have witnessed in our lifetimes. The spread of COVID-19 throughout our world and within our region has led us to take precautions as individuals and as a community that have changed our daily lives in large and small ways. In the summer of 2020, it led to Baltimore Yearly Meeting cancelling camp for the first time in over 50 years. It has also highlighted the importance and value of this camping program – of Catoctin, Shiloh, Opequon, and Teen Adventure – in the lives of so many young people, so many staff members, so many families, so many alumni and members of the broader community. As a result, it has strengthened our resolve to safely reopen the BYM Camps in 2021, to have a joyous and restorative and safe summer together.

The pandemic has also reminded us that our decisions and actions do not only impact us, rather, they also impact those around us. We must remember that the nature of this disease has made it possible for individuals to spread the virus from one person to another unwittingly. It is not possible to completely eliminate the chance of spreading COVID-19, but we know that we can significantly mitigate the risk of contagion. The BYM Camps' Health & Safety Plan is intended to break the chain of spread and to provide a safe and joyous environment for all of our campers and staff to live, work, and play together this summer. Our individual tolerance for risk varies from family to family and person to person, but we must make sure that we, as individuals, do all that we can to maintain a safe environment for all community members.

In addition to prioritizing the health and safety of all of our community members, the BYM Camps are committed to providing an in-person camp experience this summer. We are convinced that the safest way to reopen Catoctin, Shiloh, Opequon, and Teen Adventure, and the surest way to enable us to have a joyous and restorative summer, is for each of us to:

- Observe the guidance of the [CDC](#) and other federal, state, and local public health professionals in the weeks leading up to our arrival at camp;

- Commit to following the rules and requirements outlined in the BYM Camps Health & Safety Plan, including families being prepared to pick up their camper within 12 hours of being notified; and
- To recognize that our decisions and actions on a daily basis may have consequences not only for ourselves but for others in our community.

If we each bring seriousness of purpose to protecting others and ourselves, we will greatly reduce any chance that COVID-19 may be transmitted from one person to another in our community. We thank you for your active partnership as we work to have a joyous, restorative, and safe summer in 2021.

Sincerely,

Brian Massey  
Program Manager, BYM Camps

*On behalf of:*  
BYM Camps Health & Safety Team

I understand, affirm, and agree with this statement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Name

\_\_\_\_\_  
Camper Name

# APPENDIX B

## Understanding Transmission Dynamics, Mitigating Risk, Prioritizing Joy & Healing

*BYM Camps' Scientific & Philosophical Underpinnings in Response to the COVID-19 Pandemic*

Our Health & Safety Plan is based on our reading of the latest science, as we attempt to have a flexible mental model of the pandemic and the world, so that we can best serve the young people under our care in June, July, and August of 2021.

But we also understand that science does not equal truth, that science is always contested, that scientists often disagree with each other. Science can help us quantify risk, can help us understand what's happening and why. But only humans and their institutions can decide what is safe, and what is healthy.

With that in mind, here are our five core understandings and beliefs of the virus and the pandemic, which serve as the foundation for our larger plan.

### **1. COVID-19 is an indoor, aerosolized virus.**

- Indoor spaces, especially if unventilated and crowded, are by far the most dangerous.<sup>1</sup>
- Spread is airborne, not via droplets nor fomites.<sup>23</sup>
- COVID-19 is an over-dispersed virus. Conditions have to be just right -- indoors, crowded, unventilated -- but if they are, it can really spread, which leads to super-spreader events.<sup>45</sup>

### **2. Outside is safe.**

- Outdoor transmission is vanishingly rare, less than .01% of all cases.<sup>678</sup>

### **3. The vaccines work.**

- The mRNA vaccines in particular have essentially resulted in the elimination of severe disease, hospitalization, and death among those vaccinated.<sup>910</sup>

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<sup>1</sup> [Ten Scientific Reasons in Support of Airborne Transmission of SARS-CoV-2 - The Lancet](#)

<sup>2</sup> [Low Risk of Surface Transmission in Real Life - The Lancet](#)

<sup>3</sup> [Summary of House Testimony on Airborne Transmission of COVID-19 - Dr. Lindsay Marr](#)

<sup>4</sup> [This Overlooked Variable Is the Key to the Pandemic - The Atlantic](#)

<sup>5</sup> [2% of positive individuals carry 90% of the virus - Proceedings of National Academy of Sciences](#)

<sup>6</sup> [Outdoor Transmission Accounts for 0.1% of COVID-19 Cases - The Irish Times](#)

<sup>7</sup> [Why Covid's Airborne Transmission Was Acknowledged So Late - The New York Times](#)

<sup>8</sup> [A Misleading CDC Number - The New York Times](#)

<sup>9</sup> [The Science Behind "When You've Been Vaccinated" - The CDC](#)

<sup>10</sup> [Vaccine Efficacy, Statistical Power, and Mental Models - The Insight](#)

- They have also demonstrated a dramatic reduction in asymptomatic disease and transmission, as illustrated by the CDC's updated guidance for the vaccinated.<sup>1112</sup>

**4. Kids need and deserve joy and healing this summer.**

- Children are lower-risk of severe illness from COVID-19, thank goodness, but have been asked to bear a disproportionate burden for society's larger failures.<sup>131415</sup>

**5. The pandemic in the US is in a state of exponential decay.**

- Case rates, positivity rates, hospitalization rates are all going down, while vaccination rates continue to go up. There is less virus out there, and fewer places for it to go.<sup>1617</sup>

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<sup>11</sup> [COVID-19 vaccine coverage in health-care workers in England and effectiveness of mRNA vaccine against infection - The Lancet](#)

<sup>12</sup> [Vaccine Effectiveness in Preventing Infection - CDC](#)

<sup>13</sup> [Risk for COVID-19 Infection, Hospitalization, and Death by Age Group - The CDC](#)

<sup>14</sup> [The Students Left Behind By Remote Learning - ProPublica](#)

<sup>15</sup> [The Lost Year - ProPublica](#)

<sup>16</sup> [COVID Data Tracker - The CDC](#)

<sup>17</sup> [It's time for children to finally get back to normal life - The Washington Post](#)